

First Destination Survey Spring 2017: Undergraduate Program Students

During April and May of 2017, the Office of Institutional Research of West Chester University of Pennsylvania (WCU) conducted an online survey of students who were intending to graduate with a Baccalaureate degree at the end of the Spring 2017 term. The Office of Institutional Research sent out email invitations to the prospective graduates. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: “What is your primary status after *graduation*?” as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 756 students responded to the survey. This represents approximately 33.9% of the 2,229 students intending to graduate in May 2017. The findings of the survey are displayed below.

Primary Status /Primary Future Plans after Graduation:

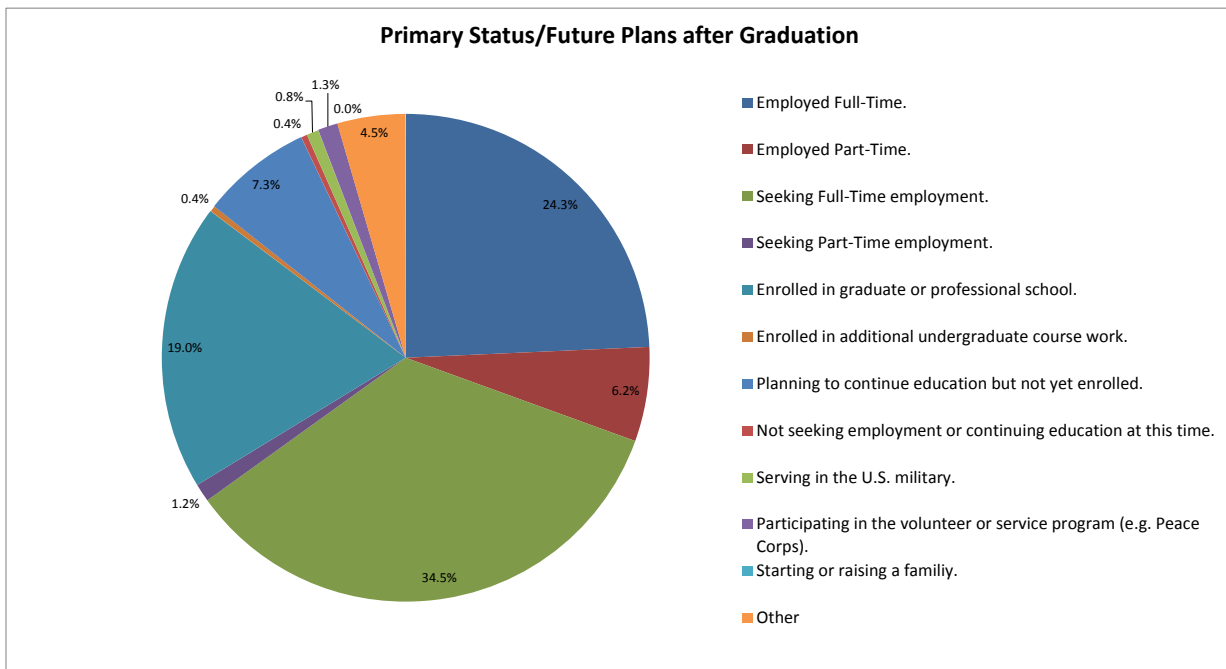


Table 1: Primary Status/Primary Future Plans after Graduation

Response Category	Spring 2017 Responses	
	#	%
Employed Full-Time.	183	24.3
Employed Part-Time.	47	6.2
Seeking Full-Time employment.	260	34.5
Seeking Part-Time employment.	9	1.2
Enrolled in graduate or professional school.	143	19.0
Enrolled in additional undergraduate course work.	3	0.4
Planning to continue education but not yet enrolled.	55	7.3
Not seeking employment or continuing education at this time.	3	0.4
Serving in the U.S. military.	6	0.8
Participating in a volunteer or service program (e.g. Peace Corps).	10	1.3
Starting or raising a family.	0	-
Other.	34	4.5
Total	753	100.0

Employment Status Regardless of Primary Future Plan:

Students graduating with a Baccalaureate degree were asked about their employment status regardless of their primary status/future plans after graduation. Total of 751 students reported about their employment status; of those, about 27.4% reported to be continuing in a current position, 25.2% have accepted a position, and 47.4% reported as not employed or haven't accepted a position.

Following are the percent responses by their employment status:

Table 2: Employment Status Regardless of Primary Future Plan

Employment Status	#	%
Continuing in current position.	206	27.4
Have accepted a position.	189	25.2
Not employed or haven't accepted a position.	356	47.4
Total	751	100.0

Position Status Regardless of Primary Future Plan:

Regardless of their primary status/future plans after graduation, students who were employed or had accepted a position were asked about their position status. Of the students who responded to the survey and were employed or had accepted a position, 391 students reported back about their position status. Out of those reporting about the position status, about 57.8% reported to be in full-time paid employment and 42.2% in part-time paid employment.

Following are the percent responses by their position status:

Table 3: Position Status Regardless of Primary Future Plan

Position Status	#	%
Full-Time	226	57.8
Part-Time	165	42.2
Total	391	100.0

Position Status by Employment Status Regardless of Primary Future Plan:

Regardless of their primary status/future plans after graduation, there were about 34.5% of the full-time employed and 75.2% of the part-time employed students continuing in a current position after graduation; 65.5% of the full-time and 24.8% of the part-time employed students accepted a new position.

Table 4: Position Status by Employment Status regardless of Primary Future Plan

Employment Status	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Continuing in current position	78	34.5	124	75.2
Accepted a new position	148	65.5	41	24.8
Total	226	100.0	165	100.0

Position Status by Employment Type Regardless of Primary Future Plan:

Total of 391 students reported about their employment type. Regardless of their primary status/future plans after graduation, there were about 27.0% of the full-time employed and 37.0% of the part-time employed students working either as an entrepreneur, in a temporary/contract work assignment, as freelance, or in a post-graduate internship or fellowship; 73.0% of the full-time and 63.0% of the part-time employed students were working in all other work categories.

Table 5: Position Status by Employment Type Regardless of Primary Future Plan

Employment Type	Position Status					
	Full-Time Paid		Part-Time Paid		Total	
	#	%	#	%	#	%
Employed as an entrepreneur.	6	2.7	1	0.6	7	1.8
Employed in a temporary/contract work assignment.	25	11.1	34	20.6	59	15.1
Employed freelance.	2	0.9	8	4.8	10	2.6
Employed in a post-graduate internship or fellowship.	28	12.4	18	10.9	46	11.8
Employed in all other work categories.	165	73.0	104	63.0	269	68.8
Total	226	100.0	165	100.0	391	100.0

Position Status by Salary Range Regardless of Primary Future Plan:

The information about salary range was provided by 322 survey takers. The following table shows salary range distribution of full-time and part-time paid employment. Salaries of about 39.0% of the students with full-time paid employment were in the range of \$40,000 to \$59,999.

Table 6: Position Status by Salary Range Regardless of Primary Future Plan

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	28	14.0	77	63.1
\$20,000-\$29,999	22	11.0	20	16.4
\$30,000-\$39,999	32	16.0	10	8.2
\$40,000-\$49,000	40	20.0	5	4.1
\$50,000-\$59,999	38	19.0	2	1.6
\$60,000-\$69,999	24	12.0	4	3.3
\$70,000-\$79,000	1	0.5	0	0.0
\$80,000-\$89,999	3	1.5	3	2.5
\$90,000-\$99,999	6	3.0	0	0.0
\$100,000 and above	6	3.0	1	0.8
Total	200	100.0	122	100.0

Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan:

Of the students who were employed full-time in other work categories, 45.9% reported having salaries in the range of \$40,000-\$59,999.

The following table shows salary range distribution by the type of full-time paid employment:

Table 7: Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	1	20.0	6	28.6	0	0.0	12	46.2	9	6.2
\$20,000-\$29,999	1	20.0	5	23.8	1	50.0	3	11.5	12	8.2
\$30,000-\$39,999	1	20.0	2	9.5	0	0.0	3	11.5	26	17.8
\$40,000-\$49,000	0	0.0	3	14.3	0	0.0	4	15.4	33	22.6
\$50,000-\$59,999	1	20.0	1	4.8	0	0.0	2	7.7	34	23.3
\$60,000-\$69,999	1	20.0	4	19.0	0	0.0	2	7.7	17	11.6
\$70,000-\$79,000	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7
\$80,000-\$89,999	0	0.0	0	0.0	0	0.0	0	0.0	3	2.1
\$90,000-\$99,999	0	0.0	0	0.0	0	0.0	0	0.0	6	4.1
\$100,000 and above	0	0.0	0	0.0	1	50.0	0	0.0	5	3.4
Total	5	100.0	21	100.0	2	100.0	26	100.0	146	100.0

Completion of Internship Regardless of Primary Future Plan:

Students graduating with a Baccalaureate degree were asked about their internship experience regardless of their primary status/future plans after graduation. Of the students who responded to the survey, about 67.3% reported to have completed an internship and 32.7% have not completed any type of internship experience.

Following are the percent responses by the internship status:

Table 8: Completion of Internship Regardless of Primary Future Plan

Internship Status	#	%
Yes	509	67.3
No	247	32.7
Total	756	100.0

Type of Internship Experience Regardless of Primary Future Plan:

Students graduating with a Baccalaureate degree and internship experience were asked about the type of internship experience regardless of their primary status/future plans after graduation. The findings are listed below.

Table 9: Type of Internship Experience Regardless of Primary Future Plan

Experience Type	#
Internship	299
Practicum	92
Field Experience/Research	136
Clinical Rotations	41
Student Teaching	106
Total	674

Note: Students were able to select more than one internship experience.

College by Completion of Internship Regardless of Primary Future Plan

Regardless of their primary status/future plans after graduation, there were about 65.5% of students from the College of Art & Humanities, 69.0% students from the College of Business & Public Management, 100.0% of students from the College of Education & Social Work, 62.7% of students from the College of Health Sciences, 61.8% of students from the College of Science & Mathematics, and 45.2% of students from the School of Interdisciplinary Studies who completed an internship at WCU.

Table 10: College by Completion of Internship Regardless of Primary Future Plan

Completion of Internship	College											
	Art & Humanities		Business & Public Management		Education & Social Work		Health Sciences		Science & Mathematics		School of Interdisciplinary Studies	
	#	%	#	%	#	%	#	%	#	%	#	%
Yes	97	65.5	107	69.0	75	100.0	111	62.7	105	61.8	14	45.2
No	51	34.5	48	31.0	0	-	66	37.3	65	38.2	17	54.8
Total	148	100.0	155	100.0	75	100.0	177	100.0	170	100.0	31	100.0

The respondents' employment information is located in Appendix A.

There were 148 respondents (19.7%) who reported they had enrolled or had been accepted in a program of continuing education at the time the survey was administered. The detailed information of their education is provided in Appendix B.

There were 10 respondents (1.3%) who reported they were serving in the US military at the time of survey administration. The detailed information of their military status is provided in Appendix C.

There were 20 respondents (2.7%) who reported they were participating in a volunteer service program at the time the survey was administered. The detailed information of their volunteer service is provided in Appendix D.

APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title
ABA2Day Behavior Services LLC.	Newtown Square, PA, USA	Registered Behavior Technician
ABA2Day Behavior Services LLC.	Newtown Square, PA, USA	Lead Therapist
ABC Supply	Stanton, DE, USA	Inside Sales
ABC Supply CO.	Exton, PA, USA	Sales trainee
Accounting Firm	Philadelphia, PA, USA	Associate
ADURO	Chicago, IL, USA	Health Screener
Aerotek	Wayne, PA, USA	Account Recruiter
Allegheny General Hospital	Pittsburgh, PA, USA	Registered Nurse
Allied Wire and Cable	Collegeville, PA, USA	Graphic Designer
Ameriprise Financial	Exton, PA, USA	Paraplanner
Anthropologie	Glen Mills, PA, USA	Visual Sales Associate
Army	GA, USA	-
Army Reserves	Bristol, PA, USA	Civil Affairs Specialist
BDO USA, LLP	Philadelphia, PA, USA	Tax Associate
Bed bath and beyond	Exton, PA, USA	Sales Associate
Behunin and associates P.C.	Collegeville, PA, USA	Information Systems Auditor
Bentley Systems	Exton, PA, USA	Marketing Intern
Blue Canopy	Woodlawn, MD	Security Controls Assesor
Bowling Green Brandywine	Kennett Square, PA	Registered Nurse
BrandShare	Berwyn, PA, USA	Retail Partnerships Coordinator
Buffalo Wild Wings	Glen Mills, PA, USA	Waitress
CCIU	Devon, PA, USA	Personal Care Assistant
Cedar Crest College	Allentown, PA	Dietetic Intern
Centre hills Country club	State College, PA, USA	Server, Trainer
Charlotte Russe	San Diego, CA, USA	Assistant Manager
Chester County Health Department	West Chester, PA, Usa	Mosquito Borne Disease Control Technician
Chester County Hospital	West Chester, PA, USA	Patient Safety
Chester county hospital	West Chester, PA, USA	Hospitality associate
Chester County Intermediate Unit	Downingtown, PA, USA	Communications Intern
Chesterbrook Academy	Malvern, PA, USA	Principal
Chick-fil-A	Lancaster, PA, USA	Training Manager
Chick-fil-A	Downingtown, PA, USA	Team member
Child Guidance Resource Center	Southwest Philadelphia, PA, USA	CREATE after school program
Children's Hospital of Philadelphia	Philadelphia, PA, USA	Respiratory Therapist
Chiltern International	King of Prussia, pa, USA	Statistical Programmer
CHOP	Philadelphia, PA, USA	Student Research Assistant
Christiana Care Health System	Christiana, DE, USA	Registered Nurse
Christiana hospital	-	Respiratory Therapist
Chubb Insurance	Wilmington, DE, USA	Professional Associate- Underwriting, Finance and Operations
Cintas	Conshohocken, PA, USA	Management Trainee
City Year	Sacramento, CA, USA	Corps Member
Coatesville Police Department	Coatesville, PA, USA	Police Dispatcher
Cobalt Executives, Inc.	Dresher, PA, USA	Sales Associate
Comcast Business	Horsham, PA, USA	Inbound Sales
Community Health Systems - Brandywine Hospital	Coatesville, PA, USA	Registered Nurse
Comprehensive Auto Resources Company	Exton, PA USA	Claims Analyst
Cornerstone Physical Therapy	Bensalem, PA, USA	Physical therapist aide
Counseling Services	Exton, PA, USA	Therapeutic staff support
County of Chester DCYF	West Chester, PA, USA	Caseworker II
Crime Victims Center of Chester County	West Chester, PA, USA	Compensation Specialist
Cross Country Travel Agency	VARIOUS CITIES, USA	Travel RN
Cru	West Chester, PA, USA	Campus intern
Cru	Philadelphia, PA, USA	Staff
CVS Pharmacy	Havertown, PA, USA	Pharmacy Technician
Darden Inc	Exton, PA, USA	Server
Dauphin County Children, Youth & Families	West Chester, PA, USA	County Caseworker
David's Bridal	Plymouth Meeting, PA, USA	Stylist
Davita	Malvern, PA, USA	Patient Account Specialist
Davita Dialysis	Malvern, PA, USA	Registration specialist
Davita Dialysis	Malvern, PA, USA	Patient Accounts Specialist
Day Care	Lansdowne	Teacher assistant
De Lage Landen	Wayne, PA, USA	Intern
Delaware County Intermediate Unit	Folcroft, PA, USA	Health Science Instructor
Delaware State Parks	Dover, DE, USA	Archaeology Intern
Deloitte & Touche LLC	Philadelphia, PA, USA	Accounting Staff
Delta Point, Inc.	Malvern, PA, US	Junior Consultant & Research Coordinator
Delta T	-	Personal care assistant
DEVEREUX ADVANCED BEHAVIORAL HEALTH	Berwyn, PA, USA	DIRECT SUPPORT PROFESSIONAL
Disney World	Orlando, FL, USA	Recreation
Dr. Jane Latta	West Chester, PA, USA	Vet Tech
Easton Area School District; Easton Arts Academy Elementary Charter School	Easton, PA 18042	Music Teacher
Easton Arts Academy charter school	Easton, PA, USA	Elementary music teacher
EBSHealthcare	West Chester, PA, USA	Paraprofessional
Energy Management systems	Exton, PA, USA	Senior project coordinator
Enterprise	Langhorne, PA, USA	Management Trainee Program
Enterprise Rent a Car	Jeffersonville	Senior Car Representative
EY	Philadelphia, PA, USA	Tax Accountant
Fairfield Inn	Exton, PA, USA	Front desk associate
Fairfield Inn by Marriott	Exton, PA, USA	Sales Associate
Fairmount Behavioral Center	Philadelphia, PA, USA	RN
Fidelis Engineering	Glenmoore, PA, USA	Engineering Technician
Forbes Regional Hospital	Monroville, PA, USA	Respiratory Therapist
Freedom Massage	Malvern, PA, USA	LMT
Fresenius Kidney Care	Philadelphia, PA, USA	RN
Frontage Laboratories	Exton, PA, USA	Laboratory Technician
Gap, inc	Lancaster, PA, USA	Associate
Giant Food Stores	Royersford, PA, USA	Bakery Associate
Giant Food Stores	Halifax, PA, USA	Customer Service Associate
Giant Food Stores	Easton, PA, USA	Produce Associate
Giant Food Stores	West Chester, PA, USA	Cashier
Hagley Museum and Library	Wilmington, DE, USA	Processing Intern
Hair Cuttery	Warrington, PA, USA	Hair Stylist
Haverford Area YMCA	Havertown, PA, USA	Personal Trainer/Wellness Coach
Haverford College	Havertown, PA, USA	Assistant to the Purchasing Director

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Employer	Location	Job Title
Headquarters Hair Salon	West Chester, PA, USA	Receptionist
Health Advocate	Plymouth Meeting, PA, USA	Research Associate
Hershey Medical Center	Hershey, PA, USA	Operating Room Registered Nurse
Hillsborough School District	Hillsborough, NJ, USA	Substitute teacher
Hint	New York, NY, USA	-
Home Properties	Malvern, PA, USA	Leasing Consultant
Hope Veterinary Specialist	Malvern, PA, USA	Nursing assistant
Human Service Inc.	West Chester, PA, USA 19380	Forensic Supervisor
Humanus Corporation	King of Prussia, PA, USA	Social Media Coordinator
Hunterdon Preparatory School	Annandale, NJ, USA	Teacher's Assistant
Insight Workforce Solutions	West Chester, PA, 19383	Substitute Teacher
InternU	Malvern, PA, USA	Intern
J.P. Morgan Chase & Co.	Wilmington, DE, USA	Financial analyst
J.P. Morgan Chase & Co.	Newark, DE, USA	OADP
Jackson Builders LLC	Clifton Heights, PA, USA	Foreman
Jacquette's Bakery	Broomall, PA, USA	Sales Associate
James Madison University	Harrisonburg, VA, USA	Graduate Assistant
JFK Behavioral Health	-	Specialized Supported Living Manager
Joseph F. Harkins Music Publications	West Chester, PA, USA	N/A
J.P. Morgan Chase & Co.	Wilmington, DE, USA	Financial analyst
J.P. Morgan Chase & Co.	Newark, DE	Analyst
J.P. Morgan Chase & Co.	Newark, DE, USA	Financial Analyst
Keane Unclaimed Property	King of Prussia, PA, USA	Reporting Associate
Kelly Roach International	West Chester, PA, USA	Podcast Marketing Assistant
Kinetic	Chester Springs, PA, USA	PT Aide
Kinetic Physical Therapy	Chester Springs, PA, USA	Physical therapist aide
KPMG	Philadelphia, PA, USA	Audit associate
KPMG	Philadelphia, PA, USA	Audit Associate
Kreischer Miller	Horsham, PA, USA	Staff Accountant
Lancaster County Prison	Lancaster, PA, USA	Correctional Officer
Landis Homes	Lititz, PA, USA	Dining Services Assistant
Landmark Americanc	West Chester, PA, USA	Server
Lankenau Medical Center	Wynnewood, PA, USA	Graduate Nurse Resident
Lehigh Valley Health Network	Allentown, PA, US	Graduate Nurse
Lehigh Valley Health Network	Allentown, PA, USA	Registered Respiratory Therapist
Lehigh Valley Health Network	Bethlehem, PA, USA	Nurse resident
Liquidhub	Wayne, PA, USA	Java Developer
Lvhn	Allentown, PA, USA	Respiratory therapist
Macy's	North Wales, PA, USA	Beauty Advisor
Maguire's Market	Ambler, PA, USA	Deli Worker
Main Line Health	Bryn Mawr, PA	Respiratory Therapist
Main line Health	Newtown Sq, PA, USA	Collection Analyst
Main Line Health	Wynnewood, PA, USA	Research Assistant
Main Line Health - Bryn Mawr Hospital	Bryn Mawr, PA, USA	Nurse Resident
Main Line Health - Bryn Mawr Hospital	Bryn Mawr, PA, USA	Nutritional Host
Main Line Health - Riddle Hospital	Media, PA, USA	Nurse
Mainline Health System	Paoli, PA, USA	Staff nurse
March Imaging Systems Inc.	Exton, PA, USA	Service Technician
Matt Fetick Team - Keller Williams Realty	Kennett Square, PA, USA	Director of Project Management
Medstar Georgetown University Hospital	Registered Nurse in DC	RN
Mentor network	Lansdale, PA, USA	
Mercy Fitzgerald Hospital	Darby, PA USA	RN
Merry Go Round Theatre/ Finger Lakes Musical Theatre Festive	Aburn, NY, USA	Front of House Assistant
Miller's Insurance Agency	Downingtown, PA	Data Analyst
ModSpace	Berwyn, PA, USA	Inside Sales
Movie Tavern	Exton, PA, USA	Server
Murrieta Tennis Club	Murrieta, CA, USA	Front Desk
Music and Arts	Newtown Square, PA, USA	Instructor
Nanny	West Chester, PA, USA	-
NAVSUP WSS, Department of the Navy	Philadelphia, PA, USA	Contract Specialist
Northwest Passage	Frederic, WI, USA	Youth Development Specialist - Intern
NutraBio Labs Inc.	Middlesex, NJ, USA	Assistant Manager/Event Organizer
Old navy	Exton, PA, USA	Cashier lead
On The Border Mexican Grill & Cantina	Exton, PA, USA	Bartender
Oscar Lasko YMCA	West Chester, PA, USA	YASA Counselor
Over the Hill Outfitters	Durango, CO, USA	Wrangler
Pabby's Pet Care	Hatboro, PA, USA	Receptionist
Panera Bread	Lancaster, PA, USA	Associate
Paoli Hospital	Paoli, PA, USA	Nurse
Penn Oaks	West Chester, PA, USA	Banquet Captain
Penn State Extension	Springfield, PA, USA	Mosquito Borne Disease Program Technician
Penn State Hershey Medical Center	Hershey, PA, USA	Respiratory Therapist
Petco	Exton, PA, USA	Manager, Nutritionist, Dog Trainer
Philadelphia FIGHT	Philadelphia, PA, USA	Care Coordination Nurse
Philadelphia Insurance Companies	Bala Cynwyd, PA, USA	Associate Reinsurance and Underwriting Analyst
Philadelphia International Airport	Philadelphia, PA, USA	Safety Officer Intern
Pinnacle Health	Harrisburg, PA, USA	Intensive Care Nurse
Planet fitness	West Chester, PA, USA	Fitness Instructor
Pottstown School District	Pottstown, PA, USA	Substitute Proctor
Premier Orthopedics	Broomall, PA, USA	Field Representative
Premier physical therapy	Kennet Square, PA, USA	Physical Therapy Aid
PricewaterhouseCoopers	New York, NY, USA	Internal audit, compliance, and risk management solutions
ProTech Energy Solutions	Moorestown, NJ, USA	Project Manager
Providence Church	West Chester, PA, USA	Graphic Designer
Providence Creek Academy	Clayton, DE, USA	Long Term Substitute; Music
PwC	Philadelphia, PA, USA	Audit Associate
PwC	New York, NY, USA	Associate
Reading Hospital	West Reading, PA, USA	Phlebotomist
Reading Hospital	Reading, PA, USA	Registered Nurse
Redstone American Grill	Plymouth Meeting, PA, USA	Server
Rehab at Shannondell	Audubon, PA, USA	RN
Rehab Care	Havertown	Rehab Aide
ReminderMedia	King of Prussia, PA, USA	Marketing Advisor
ReminderMedia	King of Prussia, PA, USA	Sales Operations Coordinator

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Employer	Location	Job Title
Renfrew	Philadelphia, PA, USA	Counselor
Restaurant	Scranton, PA, USA	Waitress
Rocky Run YMCA	Media, PA, USA	Assistant Group Supervisor
School District of Palm Beach County	Delray Beach, FL, USA	Teacher
School or hospital	PA, USA	-
Scoir	West Chester, PA	Data Analyst/Manager
SCOIR	West Chester, PA, USA	Marketing Consultant
Sears Holdings	Exton, PA, USA	Lead
SeaWorld Parks & Entertainment Sesame Place	Langhorne, PA, USA	Guest Arrival Supervisor
Seer Interactive	Philadelphia, PA, USA	SEO Associate
SEI	Malvern, PA, USA	Training Administrator
Selective insurance company of America	Hunt Valley, MD, USA	Underwriter Trainee
Sesame Place	Langhorne, PA, USA	Lifeguard
Shady Grove Fertility	Chesterbrook, PA, USA	Managed Care Coordinator
Shared Support	Colmar, PA, USA	Rehabilitative caregiver
Sherwin-Williams	Sarasota, FL, USA	Assistant Manager
Shore GmbH	Los Angeles, CA, USA	Sales Intern
Siemens Healthineers	Malvern, PA, USA	Financial Leadership Development Program
Sky Motor Cars	West Chester, PA, USA	Sales
Sobieski Services	Wilmington, DE, USA	Supplier Compliance Manager
Southeastern Pennsylvania Autism Resource Center (SPARC)	West Chester, PA, USA	Paid Intern: Feeding, Social Skills, and At-Home Programming
Spanish Language School	Philadelphia, PA, USA	Office Assistant
Springboard Inc dba Student Media Group	Newark, DE, USA	Director of Sales
Springfield Township Public Works	Wyndmoor, PA, USA	Refuse Collector (Summer Help)
St. Mary Medical Center	Langhorne, PA, USA	RN
St. Christopher's Hospital for Children	Philadelphia, PA, USA	Medical laboratory scientist
Starfinder Foundation	Philadelphia, PA, USA	Soccer Coach, Mentor, and Rental Facilitator
Sullivan's Steakhouse	King of Prussia, PA, USA	Server
Sun Tan City	West Chester, PA, USA	Tanning Consultant
Target	Exton, PA, USA	Retail
Teavana	Exton, PA, USA	Team Lead
TEKsystems	Radnor, PA, USA	Recruiter
TekSystems	Nashville, TN, USA	Recruiter
Tel Hai	Honey brook, PA, USA	Culinary Services Associate
The Granger Firm	Paoli, PA, USA	Legal Assistant
The Hartford	Chicago, IL, USA	Underwriter
The Johns Hopkins Hospital	Baltimore, MD, USA	Registered Nurse
The Johns Hopkins University Applied Physics Laboratory	Laurel, MD, USA	Systems Analyst
The Meadowbrook School	Meadowbrook, PA, USA	Preschool Teacher Assistant
The Pour House	Exton, PA, USA	Waitress
The rock school west	West Chester, PA, USA	Office admin
The Rothman Institute	Newtown Square, PA, USA	Hand Therapy Aide
The Vanguard Group	Malvern, PA, USA	Client Service Specialist
The Vanguard Group, Inc	Malvern, PA, USA	Software Developer
The Walt Disney Company	Orlando, FL, USA	Attractions
The Walt Disney Company	Orlando, FL, USA	Logistics Officer for Monorail Transit
Theraplay inc	Limerick, PA, USA	Front Desk Assistant
Thomas Jefferson University	Philadelphia, PA, USA	Recovery Specialist
TJ Maxx	Exton, PA, USA	Coordinator
Tredyffrin Public Library	Strafford, PA, USA	Circulation Assistant
Turn5	Malvern, PA, USA	Paid Search Intern
United States Department of Agriculture	Wynnmoor, PA, USA	Lab Assistant
University of Delaware	Newark, DE, USA	Teaching Assistant
University of Pennsylvania	Philadelphia, PA, USA	Temporary Staff/Intern
University of South Carolina	Columbia, SC, USA	Graduate Assistant Athletic Trainer
University of South Carolina	Columbia, SC, USA	Graduate Assistant Athletic Trainer
Upper Darby Summer Stage	Drexel Hill, PA, USA	Scenic Artist
UPS	Philadelphia, PA, USA	Service Provider
Upstate Medical	Syracuse, NY, USA	RN
US National Park Service	Bushkill, PA, USA	Park Guide
US Navy	Newport, RI, USA	NFO
Uticom Systems Inc.	Parkburg, PA, USA	Client Services
Valotta Studios	Chester Springs, PA, USA	Piano Teacher
Vanguard	Malvern, PA, USA	Client Relation Specialist
Vanguard	Malvern, PA, USA	Client Relationship Specialist
Vanguard	Malvern, PA, USA	Client Relationship Specialist
Vanguard	Malvern, PA, USA	Client Relationship Specialist
Vanguard	malvern, PA, USA	Client Service Associate
Vanguard	Malvern, PA, USA	Client Relationship Specialist
Vanguard	-	-
Vanguard	Malvern, PA, USA	Java Developer
Vanguard	-	-
Vanguard	Malvern, PA, USA	Investment Associate
Vanguard	Malvern, PA, USA	Client Relationship Specialist
Vertex	King of Prussia, PA, USA	Advance Program - Sales/Account Services
Villanova	Villanova, PA, USA	Athletic director's Intern
Voya Financial	West Chester, PA, USA	Actuarial Associate
Wallingford Nursing Home	Wallingford, PA, USA	RN
Walnut Street Theatre	Philadelphia, PA, USA	Acting apprentice
Walt Disney	Anaheim, CA, USA	Attractions
Wawa	West Chester, PA, USA	Sales Associate
Wawa Inc.	Jamison, PA, USA	CGL
Wawa Inc.	Media, PA, USA	Culture and Communications Intern
WCU DPS	West Chester, PA, USA	Security officer
Weed Man	West Chester, PA, USA	Technician
West Chester Diner	West Chester PA, USA	Hostess
West Chester University	West Chester, PA, USA	Web Specialist
West chester university	West Chester, PA, USA	Security
West Chester University Athletics	West Chester, PA, USA	Sports Information Intern
West Chester University of PA	West Chester, PA, USA	Help Desk Intern
West Chester University Psychology Department	West Chester, PA, USA	Graduate Assistant
West Chester University Writing Center	West Chester, PA, USA	Administrative Aid
West Virginia University	Morgantown, WV, USA	Graduate Assistant Athletic Trainer
Whisman Giordano	Newark, DE, USA	Associate Accountant

APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title
Whole Foods	Glen Mills, PA, USA	Cashier
Winning Golf	West Chester, PA, USA	Intern
YMCA	West Chester, PA, USA	Lead Preschool Teacher
YMCA	West Chester, PA, USA	Assistant Group supervisor
YMCA	Berwyn, PA, USA	Membership Coordinator
York City Police Department	York, PA, USA	Police Officer
YoungLife	Montgomery County, PA	Staff Associate
-	NC, USA	8th Grade Teacher
-	-	Medical Assistant

APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
Appalachian State University	Boone, NC, USA	Speech-Language Pathology	Masters
Arcadia University	Glenside, PA, US	Literacy studies: TESOL and reading	M. Ed.
Arcadia University	Glenside, PA, US	Physical Therapy	Doctor of Physical Therapy (DPT)
Arcadia University	Glenside, PA, US	English/Creative Writing	M.A./M.F.A
Birkbeck University of London	London, England, UK	Global Politics	Masters of Science
Cedar Crest College	Allentown, PA, USA	Forensic Science	Masters of Science
Chestnut Hill College	Chestnut Hill, PA, USA	Clinical and Counseling Psychology for Children	Master of Science
Cincinnati College Conservatory of Music	Cincinnati, OH, USA	Master of Music - Music Composition	Music Composition
Cincinnati Conservatory of Music	Cincinnati, OH, USA	Music Performance	Masters
Delaware County Community College	Media, PA, USA	Police Academy	ACT 120 certification
Delaware law	Wilmington, DE, USA	Law	Law
Disney College Program	Orlando, FL, USA	Undecided	N/A
Dominican University	River Forest, IL, USA	Business	MBA
Drexel Law	Philadelphia, PA, USA	Law	JD
Drexel University	Philadelphia, PA, USA	Law	J.D
Drexel University	Philadelphia, PA, USA	Physical Therapy	DPT
Drexel University	Philadelphia, PA, USA	Law	Law
Drexel University	Philadelphia, PA, USA	Nursing	Bachelors accelerated
Drexel University	Philadelphia, PA, USA	Accelerated Nursing Program	BSN
Drexel University	Philadelphia, PA, USA	Epidemiology	MSC in Epi
Drexel's Thomas R. Kline School of Law	Philadelphia, PA, USA	Law	Juris Doctorate
Duquesne University	Pittsburgh, PA, USA	Accelerated Nursing	BS in Nursing
East Stroudsburg University	East Stroudsburg, PA, USA	Communication Sciences and Disorders	Masters
Eastman School of Music	Rochester, NY, USA	Vocal Performance and Literature	Masters of Music
Emerson College	Boston, MA, USA	Publishing and Writing	Masters
Fordham University	New York, NY, USA	Curriculum & Teaching	Masters of Education
Franciscan University of Steubenville	Steubenville, OH, USA	Clinical Mental Health Counseling	M.A. Clinical Mental Health Counseling
Geisinger Medical Center	Danville, PA, USA	Dietetic Internship	Registered Dietitian
Gwynedd Mercy University	Gwynedd Valley, PA, USA	Accelerated BSN	BSN
Hofstra University Maurice A. Dean School of Law	Hempstead, NY, USA	Law with a concentration in Environmental Law	J.D.
Immaculata University	Immaculata, PA, USA	Clinical Psychology	Doctor of Psychology
Immaculata University	Immaculata, PA, USA	Dietetic Internship with a masters in nutrition education	Masters
Immaculata University	Immaculata, PA, USA	Dietetic Internship along with some graduate coursework	Nutrition Education with Dietetic Internship
Institute for Graduate Clinical Psychology at Widener University	Chester, PA, USA	Clinical Psychology	Doctorate of Science (PsyD)
James Madison University	Harrisonburg, VA, USA	Sport and Recreation Leadership	Master of Science in Kinesiology
Jefferson University	Philadelphia, PA, USA	Master of Family Therapy	-
Johns Hopkins University	Baltimore, MD, USA	Engineering for Professionals	Master of Science in Systems Engineering
La Salle University	Philadelphia, PA, USA	Speech Language Pathology	Masters
Messiah College	Mechanicsburg, PA, USA	Occupational Therapy	Masters
Messiah College	Mechanicsburg, PA, USA	Occupational Therapy	Masters
Midwestern University	Downers Grove, IL, USA	Speech Language Pathology	Master of Science in Speech- Language Pathology
Millersville University	Millersville, PA, USA	School Counseling	Masters of Education
Millersville University	Millersville, PA, USA	Clinical psychology	Masters
Misericordia University	Dallas, PA, USA	Speech-Language Pathology	Masters
Monmouth University	West Long Branch, NJ, USA	Masters of Arts in Teaching	MAT
Moravian College	Bethlehem, PA, USA	Nursing	-
New England Conservatory	Boston, MA, USA	Jazz Masters Program	Masters
New York Chiropractic College	Seneca Falls, NY, USA	Chiropractic	Doctorate of Chiropractic
Northeastern University	Boston, MA, USA	Applied Behavior Analysis	Masters of Science
Ohio University	Athens, OH, USA	Food and Nutrition Sciences	Masters
Penn State College of Medicine	Hershey, PA, USA	Medicine	MD
Rosemont College	Rosemont, PA, USA	Publishing	Masters
Rowan School of Osteopathic Medicine	Stratford, NJ, USA	Osteopathic Medicine	Doctorate
Rowan University	Glassboro, NJ, USA	M.A. in counseling in an educational setting	Masters
Rutgers	Camden, NJ, USA	Social Work	MSW
Rutgers University	Newark, NJ, USA	Dietetic Internship	Registered Dietitian Credential
Salus University	Elkins Park, PA, USA	Speech Language Pathology	Masters
Simmons College	Boston, MA, USA	Online ABA masters	Masters in ABA
Sodexo	Allentown, PA, USA	Dietetics	-
Stony Brook University	Stony Brook, NY, USA	Music	Master of Music in Performance
Syracuse University	Syracuse, NY, USA	Speech Language Pathology	Masters
Temple University	Philadelphia, PA, USA	Master of Music	Jazz Performance
Temple University	Philadelphia, PA, USA	Business/Healthcare	MBA/MHA
Temple University	Philadelphia, PA, USA	Masters of Sports Business	Masters in Athletic Administration
Temple University	Philadelphia, PA, USA	Counseling Psychology	Masters
Temple University	Philadelphia, PA, USA	Vocational Education Certification	Certification Vocational 1
Temple University	Philadelphia, PA, USA	Beasley school of law	JD
Temple University	Philadelphia, PA, USA	Master of Occupational Therapy	Occupational Therapy
Temple University	Philadelphia, PA, USA	Occupational Therapy	Masters in Occupational Therapy
Temple University	Philadelphia, PA, USA	Percussion Performance	M.M. in Percussion Performance
Tennessee Tech University	Cookeville, TN, USA	Accounting	Masters
Texas Presbyterian Hospital Dallas	Dallas, TX, USA	Dietetic Internship	Registered Dietitian
The Pennsylvania State University	State College, PA, USA	Mathematics	Ph.D.
Thomas Jefferson University	-	-	-
Towson University	Towson, MD, USA	Speech Language Pathology	Graduate Masters
Towson University	Towson, MD, USA	Music Education	Masters of Music Education
UNC School of Dentistry	Chapel Hill, NC, USA	Doctor of Dental Surgery	DDS
University of Alabama Birmingham	Birmingham, AL, USA	Nutrition Sciences	Masters
University of Arizona	Tucson, AZ, USA	Masters in Piano Performance	Masters
University of California - Los Angeles	Los Angeles, CA, USA	Molecular Toxicology	PhD
University of Cincinnati	Cincinnati, OH, USA	Music Performance	Masters
University of Delaware	Newark, DE, USA	Oboe Performance	Masters of Music
University of Delaware	Newark, DE, USA	Speech-Language Pathology	M.S.
University of Delaware	Newark, DE, USA	Biology	Masters
University of Delaware	Newark, DE, USA	Speech Pathology	Masters of Arts
University of Maryland School of Dentistry	Baltimore, MD, USA	Doctor of Dental Surgery	Doctor of Dental Surgery
University of Maryland, Baltimore	Baltimore, MD, USA	Physical Therapy	Doctorate
University of Miami	Coral Gables, FL, USA	Historical Musicology	Masters
University of Minnesota	Minneapolis, MN, USA	Social Work	MSW
University of Pennsylvania	Philadelphia, PA, USA	Social work	MSW
University of South Carolina	Columbia, SC, USA	Kinesiology	Advanced Athletic Training
University of Southern California	Los Angeles, CA, USA	Geographic Information Science & Technology	Masters Degree
University of Stavanger	Norway	Political Science	Law
University of Tennessee	Knoxville, TN, USA	Speech pathology	Masters
University of the Sciences	Philadelphia, PA, USA	Occupational Therapy	Masters
University of the Sciences Philadelphia	Philadelphia, PA, USA	MBA in Pharmaceutical and Healthcare Business	MBA
University of Wyoming	Laramie, WY, US	Physics with Astrophysics Concentration	PhD
Utica College	Utica, NY, USA	Physical therapy	Doctorate
Villanova University	PA, USA	Paralegal	Certificate
Virginia-Maryland College of Veterinary Medicine	Blacksburg, Virginia, USA	Veterinary Medicine	DVM
West Chester University of Pennsylvania	West Chester, PA, USA	Community Nutrition	M.S.
West Chester University of Pennsylvania	West Chester, PA, USA	Master of Social Work	MSW
West Chester University of Pennsylvania	West Chester, PA, USA	School Counseling	Masters in education
West Chester University of Pennsylvania	West Chester, PA, USA	Environmental Health	MPH
West Chester University of Pennsylvania	West Chester, PA, USA	Computational Mathematics	MS
West Chester University of Pennsylvania	West Chester, PA, USA	Community Nutrition	M.S. of Community Nutrition
West Chester University of Pennsylvania	West Chester, PA, USA	School Counseling	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Nutrition & dietetics	Community Nutrition
West Chester University of Pennsylvania	West Chester, PA, USA	Criminal Justice	MS
West Chester University of Pennsylvania	West Chester, PA, USA	-	Higher Education Policy/Student Affairs
West Chester University of Pennsylvania	West Chester, PA, USA	History	History MA
West Chester University of Pennsylvania	West Chester, PA, USA	Speech Language Pathology	Masters of Arts
West Chester University of Pennsylvania	West Chester, PA, USA	Masters of Science in Community Nutrition	Masters of Science in Community Nutrition
West Chester University of Pennsylvania	West Chester, PA, USA	English	Master's
West Chester University of Pennsylvania	West Chester, PA, USA	Reading	MED

APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
West Chester University of Pennsylvania	West Chester, PA, USA	Sociology	Bachelors and masters
West Chester University of Pennsylvania	West Chester, PA, USA	Geography	MA
West Chester University of Pennsylvania	West Chester, PA, USA	Communication Sciences and Disorders	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Healthcare Management	Masters of Public Health
West Chester University of Pennsylvania	West Chester, PA, USA	Community Nutrition	Community Nutrition
West Chester University of Pennsylvania	West Chester, PA, USA	Counseling Program	School counseling
West Chester University of Pennsylvania	West Chester, PA, USA	MPH	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	English/ Special Education Post Bacc	Special Education
West Chester University of Pennsylvania	West Chester, PA, USA	Nutrition and Dietetics	MS Community Nutrition
West Chester University of Pennsylvania	West Chester, PA, USA	Nursing	BSN
West Chester University of Pennsylvania	West Chester, PA, USA	TESOL - Teaching English as a Second Language	Masters Degree
West Chester University of Pennsylvania	West Chester, PA, USA	Criminal justice	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Geoscience	MS
West Chester University of Pennsylvania	West Chester, PA, USA	Community Nutrition	MS
West Chester University of Pennsylvania	West Chester, PA, USA	Criminal Justice	Master of Science
West Chester University of Pennsylvania	West Chester, PA, USA	Clinical Mental Health Counseling	Masters of Science
West Chester University of Pennsylvania	West Chester, PA, USA	Higher education policy and student affair	Master of Arts
West Chester University of Pennsylvania	West Chester, PA, USA	Applied Statistics	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Public Health	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	School Counseling	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Nutrition	Masters of Science in Community Nutrition
West Chester University of Pennsylvania	West Chester, PA, USA	Speech-Language Pathology in the Communication Sciences & Disorders Department	MA
West Chester University of Pennsylvania	West Chester, PA, USA	-	M.M. Music Education: Performance
West Chester University of Pennsylvania	West Chester, PA, USA	Speech-Language Pathology	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Master's	Master of Public Administration
West Chester University of Pennsylvania	West Chester, PA, USA	Social Work	Masters
West Chester University of Pennsylvania	West Chester, PA, USA	Clinical Psychology	Doctorate of Psychology
West Virginia University	Morgantown, WV, USA	Athletic Training	Masters
Widener	Chester, PA, USA	Physical therapy doctoral program	Doctorate
Widener University	Chester, PA, USA	Social Work	Master in Social Work
Widener University	Chester, PA, USA	Doctor Of Physical Therapy	DPT
Widener University	Chester, PA, USA	Online	Clinical social work
-	-	Veterinary Technician	-

APPENDIX C: U.S. Military Service Information (As reported by respondents)

US Military Service Branch	Rank
Air force	Senior Airman
Army	LT
Army	E4 (going in September)
Army	2 LT
Army	Specialist
Army reserves	Corporal
Navy	Ensign
Pennsylvania Army National Guard	Specialist
United States Army Reserves	Specialist
US Army	Cadet

APPENDIX D: Volunteer Service Information (As reported by respondents)

Organization	Organization Location	Volunteer Role
American Red Cross	Philadelphia, PA, USA	Academic Service Learning Volunteer
Americorps	-	-
Americorps	West Chester, PA, USA	Food Pantry Coordinator
AmeriCorps NCCC FEMA	TBD	Volunteer
Angel Flight East	Blue Bell, PA, USA	Volunteer
Brandywine spca, ymca	West Chester, PA, USA	Volunteer
Children's Hospital of Philadelphia	Philadelphia, PA, United States	Hospitality Volunteer
City Year	Sacramento, CA, USA	Corps Member
Cru	West Chester, PA, USA	Campus Intern
Cru	Rome, Italy	Missionary
First West Chester Fire Co.	West Chester, PA, USA	Junior Firefighter
Forgotten Cats Inc.	Petco, and Pet Supplies Plus	Volunteer
Goshen Fire Company	West Chester PA, USA	EMT
IVHQ Int Volunteer Pro	Ghana	Volunteer
Montgomery County Community College	Blue Bell, PA, USA	Tutor
Peace Corps	Mongolia	Public Health Volunteer
PRO-ACT	Philadelphia, PA, USA	Volunteer
TeachBeyond	Chiang Mai, Thailand	3rd grade Teacher
The Abbe Society	West Chester, PA, USA	Member
Valley View Community Church	Audubon, PA, USA	Teacher